

RESOLUTION 14-51

APPROVING ANNUAL WAGE ADJUSTMENTS FOR THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and

WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE,

NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "A") for the period January 1, 2015 through December 31, 2015 is hereby approved and adopted. The 2015 CANUE compensation structure includes a 2% increase. Furthermore, if any collective bargaining agreement receives a wage adjustment greater than 2%, then the CANUE schedule will be adjusted accordingly.

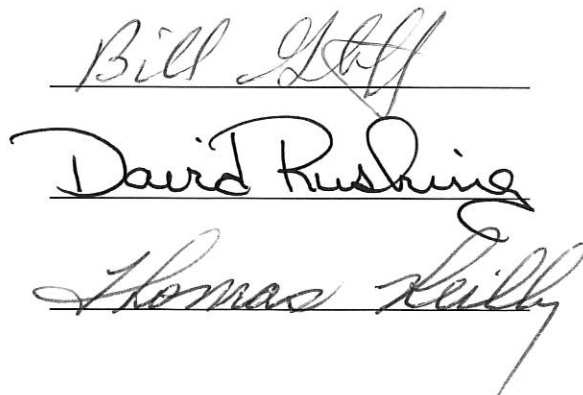
Dated: December 11, 2014

Reviewed and Approved by:



GARY FLETCHER
County Corporation Counsel
511 Fort Street, Suite 101
Port Huron, MI 48060

Board of Commissioners:



2015 County Association of Non-Union Employees - Wage Structure

Job Group I: Office

Professionals		Merit Step 1	Merit Step 2	Merit Step 3	Merit Step 4	Merit Step 5	Merit Step 6	Merit Step 7	Merit Step 8	W.R.
Wage Range	A	21,211	22,060	22,942	23,860	24,814	25,806	26,838	27,911	A
Wage Range	B	22,942	23,860	24,814	25,806	26,838	27,911	29,027	30,188	B
Wage Range	C	24,814	25,806	26,838	27,911	29,027	30,188	31,396	32,651	C
Wage Range	D	26,838	27,911	29,027	30,188	31,396	32,651	33,958	35,316	D
Wage Range	E	29,027	30,188	31,396	32,651	33,958	35,316	36,729	38,199	E
Wage Range	F	31,396	32,651	33,958	35,316	36,729	38,199	39,727	41,317	F
Wage Range	G	33,958	35,316	36,729	38,199	39,727	41,317	42,969	44,687	G

Job Group II:

Professional/Technical

Wage Range	A	25,806	26,838	27,911	29,027	30,188	31,396	32,651	33,958	A
Wage Range	B	27,911	29,027	30,188	31,396	32,651	33,958	35,316	36,729	B
Wage Range	C	30,188	31,396	32,651	33,958	35,316	36,729	38,199	39,727	C
Wage Range	D	32,651	33,958	35,316	36,729	38,199	39,727	41,317	42,969	D
Wage Range	E	35,316	36,729	38,199	39,727	41,317	42,969	44,687	46,474	E
Wage Range	F	38,199	39,727	41,317	42,969	44,687	46,474	48,334	50,267	F
Wage Range	G	41,317	42,969	44,687	46,474	48,334	50,267	52,277	54,367	G
Wage Range	H	44,687	46,474	48,334	50,267	52,277	54,367	56,542	58,803	H
Wage Range	I	48,334	50,267	52,277	54,367	56,542	58,803	61,155	63,601	I
Wage Range	J	52,277	54,367	56,542	58,803	61,155	63,601	66,145	68,791	J
Wage Range	K	56,542	58,803	61,155	63,601	66,145	68,791	71,543	74,405	K
Wage Range	L	61,155	63,601	66,145	68,791	71,543	74,405	77,380	80,476	L
Wage Range	M	66,145	68,791	71,543	74,405	77,380	80,476	83,695	87,043	M

Job Group III: Division

Heads/Supervisors

Wage Range	A	32,651	33,958	35,316	36,729	38,199	39,727	41,317	42,969	A
Wage Range	B	35,316	36,729	38,199	39,727	41,317	42,969	44,687	46,474	B
Wage Range	C	38,199	39,727	41,317	42,969	44,687	46,474	48,334	50,267	C
Wage Range	D	41,317	42,969	44,687	46,474	48,334	50,267	52,277	54,367	D
Wage Range	E	44,687	46,474	48,334	50,267	52,277	54,367	56,542	58,803	E
Wage Range	F	48,334	50,267	52,277	54,367	56,542	58,803	61,155	63,601	F
Wage Range	G	52,277	54,367	56,542	58,803	61,155	63,601	66,145	68,791	G
Wage Range	H	56,542	58,803	61,155	63,601	66,145	68,791	71,543	74,405	H
Wage Range	I	61,155	63,601	66,145	68,791	71,543	74,405	77,380	80,476	I
Wage Range	J	66,145	68,791	71,543	74,405	77,380	80,476	83,695	87,043	J
Wage Range	K	71,543	74,405	77,380	80,476	83,695	87,043	90,525	94,146	K
Wage Range	L	77,380	80,476	83,695	87,043	90,525	94,146	97,912	101,829	L

Job Group IV: Department

Heads

Wage Range	A	35,316	36,729	38,199	39,727	41,317	42,969	44,687	46,474	A
Wage Range	B	38,199	39,727	41,317	42,969	44,687	46,474	48,334	50,267	B
Wage Range	C	41,317	42,969	44,687	46,474	48,334	50,267	52,277	54,367	C
Wage Range	D	44,687	46,474	48,334	50,267	52,277	54,367	56,542	58,803	D
Wage Range	E	48,334	50,267	52,277	54,367	56,542	58,803	61,155	63,601	E
Wage Range	F	52,277	54,367	56,542	58,803	61,155	63,601	66,145	68,791	F
Wage Range	G	56,542	58,803	61,155	63,601	66,145	68,791	71,543	74,405	G
Wage Range	H	61,155	63,601	66,145	68,791	71,543	74,405	77,380	80,476	H
Wage Range	I	66,145	68,791	71,543	74,405	77,380	80,476	83,695	87,043	I
Wage Range	J	71,543	74,405	77,380	80,476	83,695	87,043	90,525	94,146	J
Wage Range	K	77,380	80,476	83,695	87,043	90,525	94,146	97,912	101,829	K
Wage Range	L	83,695	87,043	90,525	94,146	97,912	101,829	105,903	110,138	L
Wage Range	M	90,525	94,146	97,912	101,828	105,903	110,138	114,543	119,125	M
Wage Range	N	97,912	101,828	105,903	110,138	114,543	119,125	123,890	128,845	N
Wage Range	O	105,903	110,138	114,543	119,125	123,890	128,845	133,999	139,359	O
Wage Range	P	114,543	119,125	123,889	128,845	133,998	139,359	144,933	150,731	P
Wage Range	Q	123,889	128,845	133,998	139,359	144,933	150,731	156,760	163,031	Q
Wage Range	R	133,998	139,359	144,933	150,731	156,760	163,031	169,552	176,334	R
Wage Range	S	144,933	150,731	156,760	163,031	169,552	176,334	183,387	190,723	S