

**RESOLUTION – 13-13  
IMPLEMENTING LAST BEST OFFER BETWEEN  
THE COUNTY OF ST. CLAIR BOARD OF COUNTY COMMISSIONERS  
AND  
THE 31<sup>ST</sup> JUDICIAL CIRCUIT COURT FAMILY DIVISION  
AND  
THE EMPLOYEES OF THE JUVENILE DETENTION CENTER TEAMSTERS LOCAL 214**

WHEREAS, the EMPLOYEES OF THE JUVENILE DETENTION CENTER TEAMSTERS LOCAL 214 is recognized by the Michigan Employment Relations Commission and the County of St. Clair and the 31st Judicial Circuit Court Family Division as the exclusive representative of certain employees of the Court and St. Clair County and,

WHEREAS, the collective bargaining agreement between the parties expired on December 31, 2011; and

WHEREAS, the parties have engaged in collective bargaining negotiations without the assistance of a state mediator four times; and

WHEREAS, the parties have engaged in collective bargaining negotiations with the assistance of a state mediator one time; and

WHEREAS, the parties have completed fact finding; and

WHEREAS, the union elected to hold a ratification vote on the agreement proposed by the County and the Court which the union members failed to ratify; and

WHEREAS, the parties have engaged in collective bargaining negotiations without the assistance of a state mediator one time after the failed ratification to discuss the reasons for the failure to ratify. This resulted in the County and the Court modifying their proposal to address the concerns which led to the failed ratification; and


WHEREAS, the County and the Court have been advised that the Union has determined further negotiations will be futile and has cancelled further meetings.


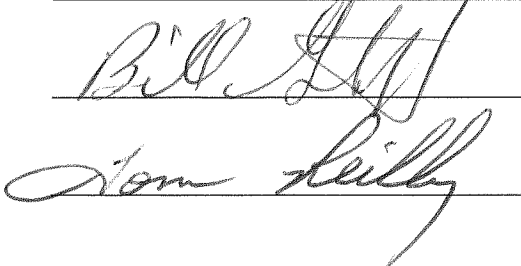
WHEREAS, the County and the Court recommend implementation of the terms and conditions of the last best offer due to having reached and impasse in negotiations.

NOW THEREFORE, BE IT RESOLVED, pursuant to the presentation made to the Board of Commissioners, the last best offer presented to the Union by the Court and the County for the period January 1, 2012 through December 31, 2013 is hereby implemented due to the fact that parties have reached an impasse.

June 6, 2013

Reviewed and Approved by:

  
\_\_\_\_\_  
Gary A. Fletcher  
County Corporation Counsel  
511 Fort Street, Suite 101  
Port Huron, MI 48060

  
\_\_\_\_\_  
  
\_\_\_\_\_