

IMPORTANT NOTICE

Thursday, May 31, 2012

Dear Retirees and Beneficiaries:

On August 1, 2012 the following changes to the retirement health care benefit will become effective:

- Office visit co-payment change from \$15 to \$20 per visit;
- Chiropractic office visit co-payment of \$20 per visit;
- Hardship eligibility will be based on household income through application for those whose household incomes are less than \$25,000.00 per year and who have 20 or more years of credited service (details to follow);
- Prescription drug co-payment for those who qualify for hardship change from \$10 generic / \$20 brand name to \$10 generic / \$20 brand name / \$40 non-formulary;
- Prescription drug co-payment for non-hardship change from \$15 generic / \$30 brand / \$45 non-formulary to \$10 generic / \$40 brand name / \$80 non-formulary;
- 90 day prescription orders change from 1 co-payment to 2 co-payments for the 90 day retail (or mail order);
- Removal of coverage for sexual enhancement drugs;
- Mandatory generics, step therapy and prior-authorization for new and/or certain drugs; and
- Elimination of duplicate County healthcare and dental coverage for retirees.

Blue Cross Blue Shield will be conducting several informational sessions open to all interested retirees and beneficiaries at the County Administration Building, 200 Grand River Avenue, Port Huron on:

Friday, June 29, $2012-2^{nd}$ Floor Board of Commissioners Meeting Room at 10:00 am, 12:00 pm, 2:00 pm and 5:00 pm

Thursday, July 12, 2012 - 2nd Floor Board of Commissioners Meeting Room at 10:00 am, 12:00 pm and 2:00 pm

Thursday, July 12, 2012 – 1st Floor Donald Dodge Auditorium at 5:00 pm

This is all of the information that is currently available but you should expect more information to be mailed over the next few months. Please carefully review the information provided in the mailings, attend an information session if possible and then call Tami Rumsey or Tina Delia in Human Resources at (810) 989-6910 if you have any additional questions.