

Resolution 25-37

ADOPTING THE 80/20 COST SHARING MODEL AS SET FORTH IN THE PUBLICALLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT NO. 152 OF 2011

Whereas, on September 27, 2011 the Publicly Funded Health Insurance Contribution Act, Act No. 152 of the Public Acts of Michigan of 2011 (Act 152), became effective in the State of Michigan; and

Whereas, pursuant to Act 152, Communities are given four options for complying with the requirements of the Act, depending on the impact of the Act on the employees of each public employer; and

Whereas, the four options set forth in Act 152 are as follows:

1. Apply the Hard Cap (capped dollar amount each government employer may pay towards an employee's healthcare costs);
2. Adopt by majority vote the 80%/20% cost-sharing model;
3. Elect not to follow the statute/noncompliance;
4. Opt out of the cost-sharing model as set forth in the bill and revisit it prior to the next plan year.

Whereas, the County of St. Clair Board of Commissions has determined it will adopt the 80/20 cost sharing model as its choice of compliance obligations under Act 152.

Now, Therefore, Be it resolved that:

1. To comply with the requirements of the Publicly Funded Health Insurance Contribution Act, Act No. 152 of 2011, the St. Clair County Board of Commissioners hereby adopts the 80/20 cost sharing formula as set forth in this Act.
2. All resolutions and parts of resolutions, insofar as they conflict with the provisions of this resolution are hereby rescinded.

Dated: November 20, 2025

Reviewed and Approved by:



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