

## RESOLUTION 16-32

### APPROVING ANNUAL WAGE ADJUSTMENTS FOR THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and

WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE,



NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "A") for the period January 1, 2017 through December 31, 2017 is hereby approved and adopted. The 2017 CANUE compensation structure includes a 2% increase. Furthermore, if any collective bargaining agreement receives a wage adjustment greater than 2%, then the CANUE schedule will be adjusted accordingly.

**Dated: December 8, 2016**

Reviewed and Approved by:

Board of Commissioners:

  
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GARY FLETCHER  
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David Rushing  
  
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