

## RESOLUTION 12-18

### AN ORDINANCE AMENDING A PART OF THE ST. CLAIR COUNTY EMPLOYEES' RETIREMENT SYSTEM ORDINANCE

#### Recitals

A. St. Clair County provides retirement benefits, including medical insurance, to its retirees pursuant to the terms of the St. Clair County Employees' Retirement System Ordinance (the "Retirement System Ordinance").

B. Due to financial constraints of the County and escalating health care costs, the Board of Commissioners wishes to amend the Retirement System Ordinance to define the type of coverage available to eligible retired members or beneficiaries.

THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS ORDAINED:

1. Section 10.3 of the Retirement System Ordinance shall read as follows:

Section 10.3 The medical insurance provided under this Ordinance shall be determined by the Board of Commissioners and amended from time to time by Resolution.

(a) Community Blue Plan 4, which shall include a prescription drug rider with a three-tiered system of co-pays, pursuant to this Ordinance by the retired member, as follows:

- (i) For annual household incomes of \$24,999 or less (with 20 or more years of service), a \$10/20/40 co-pay. If less than 20 years of service \$10/40/80 co-pay;
- (ii) For annual household incomes of \$25,000 or more, a \$10/40/80 co-pay;
- (iii) Annual household income shall mean any and all income, whether taxable or not, received by a retired member and/or their spouse residing in the same household.

(b) Dental coverage pursuant to the dental plan commonly referred to as the 50/50/50 plan.

2. Section 10.4 of the Retirement System Ordinance shall be amended and renumbered to include the following and insert as item (c):

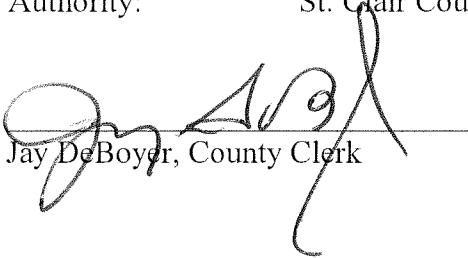
(c) Retirees that have a spouse working for or retired from the County or County agency, shall not be eligible for dual County health insurance, dental or other insurance coverages as both a sponsor and a dependent for any insurance coverage. The County shall in no instance be required to provide dual coverage.

Except as amended by this Ordinance, the Retirement System Ordinance shall remain in full force and effect.

This Ordinance shall become effective August 1, 2012.

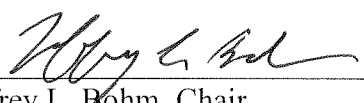
Date of Adoption: May 17, 2012  
Date of Revision: June 7, 2012  
Effective Date: August 1, 2012

Authority: St. Clair County Board of Commissioners Resolution 12-18



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Jay DeBoyer, County Clerk



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Jeffrey L. Bohm, Chair  
Board of Commissioners