

2008 County Association of Non-Union Employees - Wage Structure

Job Group I: Office

Professionals		Merit Step 1	Merit Step 2	Merit Step 3	Merit Step 4	Merit Step 5	Merit Step 6	Merit Step 7	Merit Step 8	W.R.
Wage Range	A	20,795	21,627	22,492	23,392	24,327	25,300	26,312	27,364	A
Wage Range	B	22,492	23,392	24,327	25,300	26,312	27,364	28,458	29,596	B
Wage Range	C	24,327	25,300	26,312	27,364	28,458	29,596	30,780	32,011	C
Wage Range	D	26,312	27,364	28,458	29,596	30,780	32,011	33,292	34,624	D
Wage Range	E	28,458	29,596	30,780	32,011	33,292	34,624	36,009	37,450	E
Wage Range	F	30,780	32,011	33,292	34,624	36,009	37,450	38,948	40,507	F
Wage Range	G	33,292	34,624	36,009	37,450	38,948	40,507	42,126	43,811	G

Job Group II:

Professional/Technical

Wage Range	A	25,300	26,312	27,364	28,458	29,596	30,780	32,011	33,292	A
Wage Range	B	27,364	28,458	29,596	30,780	32,011	33,292	34,624	36,009	B
Wage Range	C	29,596	30,780	32,011	33,292	34,624	36,009	37,450	38,948	C
Wage Range	D	32,011	33,292	34,624	36,009	37,450	38,948	40,507	42,126	D
Wage Range	E	34,624	36,009	37,450	38,948	40,507	42,126	43,811	45,563	E
Wage Range	F	37,450	38,948	40,507	42,126	43,811	45,563	47,386	49,281	F
Wage Range	G	40,507	42,126	43,811	45,563	47,386	49,281	51,252	53,301	G
Wage Range	H	43,811	45,563	47,386	49,281	51,252	53,301	55,433	57,650	H
Wage Range	I	47,386	49,281	51,252	53,301	55,433	57,650	59,956	62,354	I
Wage Range	J	51,252	53,301	55,433	57,650	59,956	62,354	64,848	67,442	J
Wage Range	K	55,433	57,650	59,956	62,354	64,848	67,442	70,140	72,946	K
Wage Range	L	59,956	62,354	64,848	67,442	70,140	72,946	75,863	78,898	L
Wage Range	M	64,848	67,442	70,140	72,946	75,863	78,898	82,054	85,336	M

Job Group III: Division

Heads/Supervisors

Wage Range	A	32,011	33,292	34,624	36,009	37,450	38,948	40,507	42,126	A
Wage Range	B	34,624	36,009	37,450	38,948	40,507	42,126	43,811	45,563	B
Wage Range	C	37,450	38,948	40,507	42,126	43,811	45,563	47,386	49,281	C
Wage Range	D	40,507	42,126	43,811	45,563	47,386	49,281	51,252	53,301	D
Wage Range	E	43,811	45,563	47,386	49,281	51,252	53,301	55,433	57,650	E
Wage Range	F	47,386	49,281	51,252	53,301	55,433	57,650	59,956	62,354	F
Wage Range	G	51,252	53,301	55,433	57,650	59,956	62,354	64,848	67,442	G
Wage Range	H	55,433	57,650	59,956	62,354	64,848	67,442	70,140	72,946	H
Wage Range	I	59,956	62,354	64,848	67,442	70,140	72,946	75,863	78,898	I
Wage Range	J	64,848	67,442	70,140	72,946	75,863	78,898	82,054	85,336	J
Wage Range	K	70,140	72,946	75,863	78,898	82,054	85,336	88,750	92,300	K
Wage Range	L	75,863	78,898	82,054	85,336	88,750	92,300	95,992	99,832	L

Job Group IV: Department

Heads

Wage Range	A	34,624	36,009	37,450	38,948	40,507	42,126	43,811	45,563	A
Wage Range	B	37,450	38,948	40,507	42,126	43,811	45,563	47,386	49,281	B
Wage Range	C	40,507	42,126	43,811	45,563	47,386	49,281	51,252	53,301	C
Wage Range	D	43,811	45,563	47,386	49,281	51,252	53,301	55,433	57,650	D
Wage Range	E	47,386	49,281	51,252	53,301	55,433	57,650	59,956	62,354	E
Wage Range	F	51,252	53,301	55,433	57,650	59,956	62,354	64,848	67,442	F
Wage Range	G	55,433	57,650	59,956	62,354	64,848	67,442	70,140	72,946	G
Wage Range	H	59,956	62,354	64,848	67,442	70,140	72,946	75,863	78,898	H
Wage Range	I	64,848	67,442	70,140	72,946	75,863	78,898	82,054	85,336	I
Wage Range	J	70,140	72,946	75,863	78,898	82,054	85,336	88,750	92,300	J
Wage Range	K	75,863	78,898	82,054	85,336	88,750	92,300	95,992	99,832	K
Wage Range	L	82,054	85,336	88,750	92,300	95,992	99,832	103,826	107,978	L
Wage Range	M	88,750	92,300	95,992	99,831	103,826	107,978	112,297	116,789	M
Wage Range	N	95,992	99,831	103,826	107,978	112,297	116,789	121,461	126,319	N
Wage Range	O	103,826	107,978	112,297	116,789	121,461	126,319	131,372	136,626	O
Wage Range	P	112,297	116,789	121,460	126,319	131,371	136,626	142,091	147,775	P
Wage Range	Q	121,460	126,319	131,371	136,626	142,091	147,775	153,686	159,834	Q
Wage Range	R	131,371	136,626	142,091	147,775	153,686	159,834	166,227	172,876	R
Wage Range	S	142,091	147,775	153,686	159,834	166,227	172,876	179,791	186,983	S