

**2007 County Association of Non-Union Employees - Wage Structure**

**Job Group I: Office**

Professionals		Merit Step 1	Merit Step 2	Merit Step 3	Merit Step 4	Merit Step 5	Merit Step 6	Merit Step 7	Merit Step 8	W.R.
Wage Range	A	20,387	21,203	22,051	22,933	23,850	24,803	25,796	26,828	A
Wage Range	B	22,051	22,933	23,850	24,803	25,796	26,828	27,900	29,016	B
Wage Range	C	23,850	24,803	25,796	26,828	27,900	29,016	30,176	31,384	C
Wage Range	D	25,796	26,828	27,900	29,016	30,176	31,384	32,639	33,945	D
Wage Range	E	27,900	29,016	30,176	31,384	32,639	33,945	35,303	36,716	E
Wage Range	F	30,176	31,384	32,639	33,945	35,303	36,716	38,185	39,712	F
Wage Range	G	32,639	33,945	35,303	36,716	38,185	39,712	41,300	42,952	G

**Job Group II:**

**Professional/Technical**

Wage Range	A	24,803	25,796	26,828	27,900	29,016	30,176	31,384	32,639	A
Wage Range	B	26,828	27,900	29,016	30,176	31,384	32,639	33,945	35,303	B
Wage Range	C	29,016	30,176	31,384	32,639	33,945	35,303	36,716	38,185	C
Wage Range	D	31,384	32,639	33,945	35,303	36,716	38,185	39,712	41,300	D
Wage Range	E	33,945	35,303	36,716	38,185	39,712	41,300	42,952	44,670	E
Wage Range	F	36,716	38,185	39,712	41,300	42,952	44,670	46,457	48,315	F
Wage Range	G	39,712	41,300	42,952	44,670	46,457	48,315	50,247	52,256	G
Wage Range	H	42,952	44,670	46,457	48,315	50,247	52,256	54,346	56,520	H
Wage Range	I	46,457	48,315	50,247	52,256	54,346	56,520	58,780	61,131	I
Wage Range	J	50,247	52,256	54,346	56,520	58,780	61,131	63,577	66,120	J
Wage Range	K	54,346	56,520	58,780	61,131	63,577	66,120	68,765	71,515	K
Wage Range	L	58,780	61,131	63,577	66,120	68,765	71,515	74,376	77,351	L
Wage Range	M	63,577	66,120	68,765	71,515	74,376	77,351	80,445	83,663	M

**Job Group III: Division**

**Heads/Supervisors**

Wage Range	A	31,384	32,639	33,945	35,303	36,716	38,185	39,712	41,300	A
Wage Range	B	33,945	35,303	36,716	38,185	39,712	41,300	42,952	44,670	B
Wage Range	C	36,716	38,185	39,712	41,300	42,952	44,670	46,457	48,315	C
Wage Range	D	39,712	41,300	42,952	44,670	46,457	48,315	50,247	52,256	D
Wage Range	E	42,952	44,670	46,457	48,315	50,247	52,256	54,346	56,520	E
Wage Range	F	46,457	48,315	50,247	52,256	54,346	56,520	58,780	61,131	F
Wage Range	G	50,247	52,256	54,346	56,520	58,780	61,131	63,577	66,120	G
Wage Range	H	54,346	56,520	58,780	61,131	63,577	66,120	68,765	71,515	H
Wage Range	I	58,780	61,131	63,577	66,120	68,765	71,515	74,376	77,351	I
Wage Range	J	63,577	66,120	68,765	71,515	74,376	77,351	80,445	83,663	J
Wage Range	K	68,765	71,515	74,376	77,351	80,445	83,663	87,010	90,490	K
Wage Range	L	74,376	77,351	80,445	83,663	87,010	90,490	94,110	97,874	L

**Job Group IV: Department**

**Heads**

Wage Range	A	33,945	35,303	36,716	38,185	39,712	41,300	42,952	44,670	A
Wage Range	B	36,716	38,185	39,712	41,300	42,952	44,670	46,457	48,315	B
Wage Range	C	39,712	41,300	42,952	44,670	46,457	48,315	50,247	52,256	C
Wage Range	D	42,952	44,670	46,457	48,315	50,247	52,256	54,346	56,520	D
Wage Range	E	46,457	48,315	50,247	52,256	54,346	56,520	58,780	61,131	E
Wage Range	F	50,247	52,256	54,346	56,520	58,780	61,131	63,577	66,120	F
Wage Range	G	54,346	56,520	58,780	61,131	63,577	66,120	68,765	71,515	G
Wage Range	H	58,780	61,131	63,577	66,120	68,765	71,515	74,376	77,351	H
Wage Range	I	63,577	66,120	68,765	71,515	74,376	77,351	80,445	83,663	I
Wage Range	J	68,765	71,515	74,376	77,351	80,445	83,663	87,010	90,490	J
Wage Range	K	74,376	77,351	80,445	83,663	87,010	90,490	94,110	97,874	K
Wage Range	L	80,445	83,663	87,010	90,490	94,110	97,874	101,790	105,861	L
Wage Range	M	87,010	90,490	94,110	97,874	101,790	105,861	110,095	114,499	M
Wage Range	N	94,110	97,874	101,790	105,861	110,095	114,499	119,079	123,842	N
Wage Range	O	101,790	105,861	110,095	114,499	119,079	123,842	128,796	133,947	O
Wage Range	P	110,095	114,499	119,079	123,842	128,796	133,947	139,305	144,878	P
Wage Range	Q	119,079	123,842	128,796	133,947	139,305	144,878	150,673	156,700	Q
Wage Range	R	128,796	133,947	139,305	144,878	150,673	156,700	162,967	169,486	R
Wage Range	S	139,305	144,878	150,673	156,700	162,967	169,486	176,266	183,316	S