St. Clair County  
Retirement Health Care Work Group  
Agenda  

Wednesday, November 30, 2011 – 4:00 p.m.  
Administrative Offices Building  
200 Grand River, Port Huron, Michigan 48060

1. Opening Comments

2. Employee Benefits Consultant – Joseph Rankin, Plante Moran  
   A. **Summary of Prior Meetings:** At the November 9, 2011 Retirement Health Care Work Group meeting several tentative recommendations were reviewed for consideration. 
   B. **November 30 Meeting Agenda**  
      a. Questions/Discussion from Prior Meetings  
      b. Review DRAFT Recommendations  
      c. Consider modifications/additions  
      d. Determine if recommendations  
         i. are realistic,  
         ii. meet the needs of reducing both short-term cash flow and long-term unfunded liabilities  
         iii. need to be considered in preponderance with other recommendations or whether they can stand on their own  
         iv. What is the potential magnitude of the change may be.  
      e. Final Drafting of Recommendations  
         A. Key Questions from prior meetings:  
            i. Does Charter need further consideration?  
            ii. Does the actuary need to perform a study with respect to “universe” of options?  
               a. Current benefits based on actual results replacing current assumptions.  
               b. Conversion of assets to perpetuity for all participants.  
            iii. Legal assistance on issues.  

2. Topics for Next Meeting  
   A. Final Drafting of Recommendations

3. Meetings  
   A. Next Meeting Dates?