St. Clair County  
Retirement Health Care Work Group  
Agenda  

Wednesday, October 26, 2011 – 4:00 p.m.  
Administrative Offices Building – Donald E. Dodge Auditorium  
200 Grand River, Port Huron, Michigan 48060  

1. Opening Comments

2. Employee Benefits Consultant – Joseph Rankin, Plante Moran  
A. **Summary of Prior Meetings:** At the October 12, 2011 Retirement Health Care Work Group meeting background issues were discussed including:  
   i. **Benefits**  
      a. Affected Parties  
      b. “Protected” Parties  
         1. Income  
         2. Tenure  
         3. Time to Retirement  
      c. Design  
      d. Adequacy  
      e. Ability of Taxpayers to Finance  
   ii. **Health Care**  
      a. Funding Options  
      b. Long-term Strategies  
         1. Control Costs  
         2. Control Benefits  
         3. Control Utilization  
   iii. Additional Information Requests for Further Definition  
B. **October 12 Meeting Agenda**  
   i. Review of the Gabriel Roeder Smith and Company study sent September 28, 2011  
   ii. Action  
      a. Discussion  
      b. Additional Modeling  
      c. Decision Making Process  
C. **October 26 Meeting Agenda**  
   a. Questions/Discussion from Prior Meetings  
   b. Review Modeling  
   c. Drafting of Recommendations  
D. **Key Questions from prior meetings:**  
   i. Does Charter need further consideration?  
   ii. Does the actuary need to perform a study with respect to “universe” of options?  
      a. Current benefits based on actual results replacing current assumptions.  
      b. Conversion of assets to perpetuity for all participants.  
   iii. Legal assistance on issues.  

3. **Topics for Next Meeting**  
   A. Final Drafting of Recommendations  

4. **Meetings**  
   A. Next Meeting Dates?