

**2017 County Association of Non-Union Employees - Wage Structure**

**Job Group I:**

Office Professionals		Merit Step 1	Merit Step 2	Merit Step 3	Merit Step 4	Merit Step 5	Merit Step 6	Merit Step 7	Merit Step 8	W.R.
Wage Range	A	22,068	22,951	23,869	24,824	25,816	26,849	27,923	29,039	A
Wage Range	B	23,869	24,824	25,816	26,849	27,923	29,039	30,200	31,408	B
Wage Range	C	25,816	26,849	27,923	29,039	30,200	31,408	32,664	33,970	C
Wage Range	D	27,923	29,039	30,200	31,408	32,664	33,970	35,330	36,743	D
Wage Range	E	30,200	31,408	32,664	33,970	35,330	36,743	38,213	39,742	E
Wage Range	F	32,664	33,970	35,330	36,743	38,213	39,742	41,332	42,986	F
Wage Range	G	35,330	36,743	38,213	39,742	41,332	42,986	44,704	46,493	G

**Job Group II:**

**Professional/Technical**

Wage Range	A	26,849	27,923	29,039	30,200	31,408	32,664	33,970	35,330	A
Wage Range	B	29,039	30,200	31,408	32,664	33,970	35,330	36,743	38,213	B
Wage Range	C	31,408	32,664	33,970	35,330	36,743	38,213	39,742	41,332	C
Wage Range	D	33,970	35,330	36,743	38,213	39,742	41,332	42,986	44,704	D
Wage Range	E	36,743	38,213	39,742	41,332	42,986	44,704	46,493	48,352	E
Wage Range	F	39,742	41,332	42,986	44,704	46,493	48,352	50,286	52,297	F
Wage Range	G	42,986	44,704	46,493	48,352	50,286	52,297	54,389	56,563	G
Wage Range	H	46,493	48,352	50,286	52,297	54,389	56,563	58,826	61,179	H
Wage Range	I	50,286	52,297	54,389	56,563	58,826	61,179	63,626	66,171	I
Wage Range	J	54,389	56,563	58,826	61,179	63,626	66,171	68,817	71,570	J
Wage Range	K	58,826	61,179	63,626	66,171	68,817	71,570	74,433	77,411	K
Wage Range	L	63,626	66,171	68,817	71,570	74,433	77,411	80,506	83,727	L
Wage Range	M	68,817	71,570	74,433	77,411	80,506	83,727	87,076	90,559	M

**Job Group III:**

**Division Heads/Supervisors**

Wage Range	A	33,970	35,330	36,743	38,213	39,742	41,332	42,986	44,704	A
Wage Range	B	36,743	38,213	39,742	41,332	42,986	44,704	46,493	48,352	B
Wage Range	C	39,742	41,332	42,986	44,704	46,493	48,352	50,286	52,297	C
Wage Range	D	42,986	44,704	46,493	48,352	50,286	52,297	54,389	56,563	D
Wage Range	E	46,493	48,352	50,286	52,297	54,389	56,563	58,826	61,179	E
Wage Range	F	50,286	52,297	54,389	56,563	58,826	61,179	63,626	66,171	F
Wage Range	G	54,389	56,563	58,826	61,179	63,626	66,171	68,817	71,570	G
Wage Range	H	58,826	61,179	63,626	66,171	68,817	71,570	74,433	77,411	H
Wage Range	I	63,626	66,171	68,817	71,570	74,433	77,411	80,506	83,727	I
Wage Range	J	68,817	71,570	74,433	77,411	80,506	83,727	87,076	90,559	J
Wage Range	K	74,433	77,411	80,506	83,727	87,076	90,559	94,182	97,949	K
Wage Range	L	80,506	83,727	87,076	90,559	94,182	97,949	101,867	105,943	L

**Job Group IV:**

**Department Heads**

Wage Range	A	36,743	38,213	39,742	41,332	42,986	44,704	46,493	48,352	A
Wage Range	B	39,742	41,332	42,986	44,704	46,493	48,352	50,286	52,297	B
Wage Range	C	42,986	44,704	46,493	48,352	50,286	52,297	54,389	56,563	C
Wage Range	D	46,493	48,352	50,286	52,297	54,389	56,563	58,826	61,179	D
Wage Range	E	50,286	52,297	54,389	56,563	58,826	61,179	63,626	66,171	E
Wage Range	F	54,389	56,563	58,826	61,179	63,626	66,171	68,817	71,570	F
Wage Range	G	58,826	61,179	63,626	66,171	68,817	71,570	74,433	77,411	G
Wage Range	H	63,626	66,171	68,817	71,570	74,433	77,411	80,506	83,727	H
Wage Range	I	68,817	71,570	74,433	77,411	80,506	83,727	87,076	90,559	I
Wage Range	J	74,433	77,411	80,506	83,727	87,076	90,559	94,182	97,949	J
Wage Range	K	80,506	83,727	87,076	90,559	94,182	97,949	101,867	105,943	K
Wage Range	L	87,076	90,559	94,182	97,949	101,867	105,943	110,181	114,587	L
Wage Range	M	94,182	97,949	101,867	105,941	110,181	114,587	119,170	123,937	M
Wage Range	N	101,867	105,941	110,181	114,587	119,170	123,937	128,895	134,051	N
Wage Range	O	110,181	114,587	119,170	123,937	128,895	134,051	139,413	144,989	O
Wage Range	P	119,170	123,937	128,894	134,051	139,412	144,989	150,788	156,820	P
Wage Range	Q	128,894	134,051	139,412	144,989	150,788	156,820	163,093	169,617	Q
Wage Range	R	139,412	144,989	150,788	156,820	163,093	169,617	176,401	183,457	R
Wage Range	S	150,788	156,820	163,093	169,617	176,401	183,457	190,796	198,428	S