

**2006 County Association of Non-Union Employees - Wage Structure**

**Job Group I: Office**

Professionals		Merit Step 1	Merit Step 2	Merit Step 3	Merit Step 4	Merit Step 5	Merit Step 6	Merit Step 7	Merit Step 8	W.R.
Wage Range	A	19,988	20,787	21,618	22,483	23,382	24,317	25,290	26,302	A
Wage Range	B	21,618	22,483	23,382	24,317	25,290	26,302	27,353	28,447	B
Wage Range	C	23,382	24,317	25,290	26,302	27,353	28,447	29,585	30,768	C
Wage Range	D	25,290	26,302	27,353	28,447	29,585	30,768	31,999	33,280	D
Wage Range	E	27,353	28,447	29,585	30,768	31,999	33,280	34,611	35,996	E
Wage Range	F	29,585	30,768	31,999	33,280	34,611	35,996	37,436	38,934	F
Wage Range	G	31,999	33,280	34,611	35,996	37,436	38,934	40,491	42,110	G

**Job Group II: Professional/Technical**

Wage Range	A	24,317	25,290	26,302	27,353	28,447	29,585	30,768	31,999	A
Wage Range	B	26,302	27,353	28,447	29,585	30,768	31,999	33,280	34,611	B
Wage Range	C	28,447	29,585	30,768	31,999	33,280	34,611	35,996	37,436	C
Wage Range	D	30,768	31,999	33,280	34,611	35,996	37,436	38,934	40,491	D
Wage Range	E	33,280	34,611	35,996	37,436	38,934	40,491	42,110	43,794	E
Wage Range	F	35,996	37,436	38,934	40,491	42,110	43,794	45,546	47,367	F
Wage Range	G	38,934	40,491	42,110	43,794	45,546	47,367	49,262	51,232	G
Wage Range	H	42,110	43,794	45,546	47,367	49,262	51,232	53,281	55,412	H
Wage Range	I	45,546	47,367	49,262	51,232	53,281	55,412	57,628	59,933	I
Wage Range	J	49,262	51,232	53,281	55,412	57,628	59,933	62,330	64,823	J
Wage Range	K	53,281	55,412	57,628	59,933	62,330	64,823	67,416	70,113	K
Wage Range	L	57,628	59,933	62,330	64,823	67,416	70,113	72,917	75,835	L
Wage Range	M	62,330	64,823	67,416	70,113	72,917	75,835	78,868	82,023	M

**Job Group III: Division Heads/Supervisors**

Wage Range	A	30,768	31,999	33,280	34,611	35,996	37,436	38,934	40,491	A
Wage Range	B	33,280	34,611	35,996	37,436	38,934	40,491	42,110	43,794	B
Wage Range	C	35,996	37,436	38,934	40,491	42,110	43,794	45,546	47,367	C
Wage Range	D	38,934	40,491	42,110	43,794	45,546	47,367	49,262	51,232	D
Wage Range	E	42,110	43,794	45,546	47,367	49,262	51,232	53,281	55,412	E
Wage Range	F	45,546	47,367	49,262	51,232	53,281	55,412	57,628	59,933	F
Wage Range	G	49,262	51,232	53,281	55,412	57,628	59,933	62,330	64,823	G
Wage Range	H	53,281	55,412	57,628	59,933	62,330	64,823	67,416	70,113	H
Wage Range	I	57,628	59,933	62,330	64,823	67,416	70,113	72,917	75,835	I
Wage Range	J	62,330	64,823	67,416	70,113	72,917	75,835	78,868	82,023	J
Wage Range	K	67,416	70,113	72,917	75,835	78,868	82,023	85,304	88,716	K
Wage Range	L	72,917	75,835	78,868	82,023	85,304	88,716	92,264	95,955	L

**Job Group IV: Department Heads**

Wage Range	A	33,280	34,611	35,996	37,436	38,934	40,491	42,110	43,794	A
Wage Range	B	35,996	37,436	38,934	40,491	42,110	43,794	45,546	47,367	B
Wage Range	C	38,934	40,491	42,110	43,794	45,546	47,367	49,262	51,232	C
Wage Range	D	42,110	43,794	45,546	47,367	49,262	51,232	53,281	55,412	D
Wage Range	E	45,546	47,367	49,262	51,232	53,281	55,412	57,628	59,933	E
Wage Range	F	49,262	51,232	53,281	55,412	57,628	59,933	62,330	64,823	F
Wage Range	G	53,281	55,412	57,628	59,933	62,330	64,823	67,416	70,113	G
Wage Range	H	57,628	59,933	62,330	64,823	67,416	70,113	72,917	75,835	H
Wage Range	I	62,330	64,823	67,416	70,113	72,917	75,835	78,868	82,023	I
Wage Range	J	67,416	70,113	72,917	75,835	78,868	82,023	85,304	88,716	J
Wage Range	K	72,917	75,835	78,868	82,023	85,304	88,716	92,264	95,955	K
Wage Range	L	78,868	82,023	85,304	88,716	92,264	95,955	99,794	103,785	L